YOLO FIRE PROTECTION DISTRICT/YOLO VOLUNTEER FIRE DEPARTMENT STRATEGIC PLAN 2019

Mission Statements:

The mission of the Yolo Fire Protection District (YFPD) is to preserve and protect the quality of life for all who live, work, visit, and invest in our jurisdiction by the efficient delivery of emergency services, which include fire prevention, protection and suppression, and emergency medical aid.

The mission of the Yolo Volunteer Fire Department shall be 1) the protection, preservation, and well-being of the health, safety, and property of all persons residing, working, or otherwise within the Yolo Fire Protection District, 2) to use funds raised by various functions in the community to aid in funding of safety and fire apparatus and for the general support and well-being of the volunteer organization.

The YFPD Strengths include:

- Involvement in the community (Pancake Breakfasts, Steak Feed)
- Apparatus & equipment is kept up to date; staying current with maintenance
- Paid firefighter position provides stronger service to community
- Leadership is approachable—"door is open"
- > Commissioners have taken advantage of opportunities such as grants, other funding
- Department handles calls well—even the very difficult ones
- Fire station is well-maintained and an asset to the community

Challenges and Needs identified include:

- Space needs:
 - Garage space for engines
 - Offices pace
 - Shower and eye wash station (requirements)
 - Future—window replacement, front door repair, abandon & cap well on site
- > Recruitment and Retention of volunteers:
 - Keep current volunteers
 - Recruit new volunteers—advertise
 - Yolo Volunteer Fire Dept. organization need to review Standing Committee protocols
- Reporting:
 - o Develop a more comprehensive report
 - Need better data collection
- > Out of District Calls: (2018-40% of calls were out of Yolo Fire District jurisdiction)
 - Out of district and out of county calls keep increasing each year
 - Volunteers not as willing to go out of district
- > Explore methods for helping those volunteers who have experienced a critical call

Priority Focus—within one year:

- Recruitment and Retention
 - Review Standing Committee (possibly rename to focus on hiring)
 Who: Chief Dan Tafoya and Asst. Chief Manuel Tafoya
- Reporting
 - Develop a better form (paper form)
 - Discuss importance of data collection and use of form with an IPP drill
 Who: Asst. Chief Manuel Tafoya and Scott Fletcher
- ➤ Help for volunteers after a critical call
 - o Counseling or some type of mental health wellness availability
 - o Possible de-briefing after an incident

Who: Captain Tina Day

Continue to work with Yolo County as the Board of Supervisors and County staff work to improve rural volunteer fire protection districts

Who: Board of Commissioners and Department Leadership Team

Continue to seek grant funding to augment the District budget

Who: Board of Commissioners and Fire Chief

Convene a Strategic Plan session in one year to review and update plan

Who: Board of Commissioners and Department Leadership Team

Focus over the next 3-5 years:

- Acquire property for expansion
- Consider housing quarters for firefighters
- Work with neighboring districts in regard to mutual aid and our concern with increasingly taking resources out of Yolo Fire District
- > Continue to upgrade vehicles and equipment