

YOLO FIRE PROTECTION DISTRICT/YOLO VOLUNTEER FIRE DEPARTMENT

STRATEGIC PLAN 2019

2022 Update

Mission Statements:

The mission of the Yolo Fire Protection District (YFPD) is to preserve and protect the quality of life for all who live, work, visit, and invest in our jurisdiction by the efficient delivery of emergency services, which include fire prevention, protection and suppression, and emergency medical aid.

The mission of the Yolo Volunteer Fire Department shall be 1) the protection, preservation, and well-being of the health, safety, and property of all persons residing, working, or otherwise within the Yolo Fire Protection District, 2) to use funds raised by various functions in the community to aid in funding of safety and fire apparatus and for the general support and well-being of the volunteer organization.

The YFPD Strengths include:

- Involvement in the community (Pancake Breakfasts, Steak Feed)
- Apparatus & equipment is kept up to date; staying current with maintenance
- Paid firefighter position provides stronger service to community
- Leadership is approachable—"door is open"
- Commissioners have taken advantage of opportunities such as grants, other funding
- Department handles calls well—even the very difficult ones
- Fire station is well-maintained and an asset to the community

Challenges and Needs identified include:

- Space needs:
 - Garage space for engines
 - Office space
 - Shower and eye wash station (requirements)
 - Future—window replacement, front door repair, abandon & cap well on site
- Recruitment and Retention of volunteers:
 - Keep current volunteers
 - Recruit new volunteers—advertise
 - Yolo Volunteer Fire Dept. organization need to review Standing Committee protocols
- Reporting:
 - Develop a more comprehensive report
 - Need better data collection

- Out of District Calls: (2018-40% of calls were out of Yolo Fire District jurisdiction)
 - Out of district and out of county calls keep increasing each year
 - Volunteers not as willing to go out of district
- Explore methods for helping those volunteers who have experienced a critical call

Priority Focus—within one year (2019-2020):

- Recruitment and Retention
 - Review Standing Committee (possibly rename to focus on hiring)
Who: Chief Dan Tafoya and Asst. Chief Manuel Tafoya
 - ❖ **2022 Update:** A Hiring Committee has been formed and is providing more oversight of the hiring process, including more communication during the probationary period. The Standing Committee is in place and handles other functions. Training continues for all volunteers. The goal is to have 25 active volunteers.
- Reporting
 - Develop a better form (paper form)
 - Discuss importance of data collection and use of form with an IPP drill
Who: Asst. Chief Manuel Tafoya and Scott Fletcher
 - ❖ **2022 Update:** Paper forms are being used and data collection is improving. Reporting is up to date in NFIRS and will be using ESO reporting system. Hired Stephanie Vogl as Office Support Clerk to keep reporting up to date. Scott Fletcher retired.
- Help for volunteers after a critical call
 - Counseling or some type of mental health wellness availability
 - Possible de-briefing after an incident
Who: Captain Tina Day
 - ❖ **2022 Update:** Discussed the need for Peer Support as previous consultant has retired. De-briefing after calls helps. Sheriff's Department chaplain could be contacted. Have a Yolo volunteer go through training. Captain Tina Day volunteered to go through the training for Peer Support.
- Continue to work with Yolo County as the Board of Supervisors and County staff work to improve rural volunteer fire protection districts
Who: Board of Commissioners and Department Leadership Team

- ❖ **2022 Update:** Continued efforts to seek Proposition 172 funding. Work with LAFCo on 2022 Municipal Services Review for Fire Districts.
- Continue to seek grant funding to augment the District budget
Who: Board of Commissioners and Fire Chief
- ❖ **2022 Update:** Several grants have been applied for over the last two and a half years, and most have been successful. We still need to find on-going, sustainable funding to meet needs of the District.
- Convene a Strategic Plan session in one year to review and update plan
Who: Board of Commissioners and Department Leadership Team
- ❖ **2022 Update:** A session was not held in 2020 or 2021 due to Covid 19 concerns. The Leadership Team will meet every year to review and update the Strategic Plan. The next session will be in 2023.

Focus over the next 3-5 years (2020-2024):

- Acquire property for expansion
 - ❖ **2022 Update:** This continues to be a need and is a high priority
- Consider housing quarters for firefighters
 - ❖ **2022 Update:** Improved facilities goes along with acquiring property as our current space cannot provide much, if any, additional building.
- Work with neighboring districts in regard to mutual aid and our concern with increasingly taking resources out of Yolo Fire District
 - ❖ **2022 Update:** Met with Robbins and Knights Landing FPDs and discussed our concerns. Robbins is no longer on the Yolo Communications network; auto aid has been eliminated with Robbins. Mutual aid continues with KL, and KL has better response within their district. There is good reciprocity with other Districts in the county.
- Continue to upgrade vehicles and equipment

- ❖ **2022 Update:** Participants were asked to help determine future needs. The Development Impact Fee study will be updated in 2022, and future equipment and facility needs will be addressed in this study.

- ❖ **2022 Update:** Well has been abandoned, pump removed, and re-purposed as a monitoring well as part of the Yolo Sustainable Groundwater Agency system.

New Goals to be Considered in 2022-2024:

- Recognition of employees and volunteers with a badge or ID card.
Who: Board of Commissioners, Fire Chief and Assistant Fire Chief

- Consider joining California Special Districts Association
Who: Board of Commissioners

- Evaluate personnel needs
 - Consider additional paid staff; funding needs to be secured
 - Keep volunteers engagedWho: Board of Commissioners and Leadership Team